

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

DEBBIE L. TREZVANT, TIMOTHY )  
CAHILL, DEBORAH CHERYL ARCH, and )  
MARY-CATHERINE PICHE, each of them )  
individually and on behalf of all others )  
similarly situated and similarly situated )  
current and former employees of Defendants )

Plaintiffs )

v. )

FIDELITY EMPLOYER SERVICES )  
CORPORATION and FMR CORP., )  
Defendants )

Case No. 05-10673-WGY

CERTIFICATE OF CHARLES JOSEPH

FLSA COLLECTIVE ACTION

**CERTIFICATE OF CHARLES JOSEPH, ESQ.**

I, Charles Joseph, Esq., under dual penalties of perjury, deposes and states as follows:

1. I am an attorney and a member in good standing of the bars of New York State, and United States District Court, Southern and Eastern Districts.

2. I am a member of the bar in good standing in every jurisdiction in which I have been admitted to practice.

3. There are no disciplinary proceedings pending against me as a member of the bar in any jurisdiction.

4. I am familiar with the Local Rules of the United States District Court for the District of Massachusetts.

Signed under the penalties of perjury this 8 day of April, 2005.

  
Charles Joseph